

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$38.50	\$39.27	\$40.06	\$40.86	\$41.67	\$42.51
0001 AA02	Administrative Assistant – Level II	HR	\$45.10	\$46.00	\$46.92	\$47.86	\$48.82	\$49.79
0001 AB01	Application Engineer – Level I	HR	\$104.50	\$106.59	\$108.72	\$110.90	\$113.11	\$115.38
0001 AB02	Application Engineer – Level II	HR	\$115.50	\$117.81	\$120.17	\$122.57	\$125.02	\$127.52
0001 AC01	Application Programmer – Level I	HR	\$93.50	\$95.37	\$97.28	\$99.22	\$101.21	\$103.23
0001 AC02	Application Programmer – Level II	HR	\$104.50	\$106.59	\$108.72	\$110.90	\$113.11	\$115.38
0001 AC03	Applications Programmer – Level III	HR	\$121.00	\$123.42	\$125.89	\$128.41	\$130.97	\$133.59
0001 AD00	Application Systems Analyst	HR	\$143.00	\$145.86	\$148.78	\$151.75	\$154.79	\$157.88
0001 AE00	Biostatatician	HR	\$159.50	\$162.69	\$165.94	\$169.26	\$172.65	\$176.10
0001 AF01	Business Analyst – Level I	HR	\$93.50	\$95.37	\$97.28	\$99.22	\$101.21	\$103.23
0001 AF02	Business Analyst – Level II	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45
0001 AF03	Business Analyst – Level III	HR	\$121.00	\$123.42	\$125.89	\$128.41	\$130.97	\$133.59
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$121.00	\$123.42	\$125.89	\$128.41	\$130.97	\$133.59
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$132.00	\$134.64	\$137.33	\$140.08	\$142.88	\$145.74
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$143.00	\$145.86	\$148.78	\$151.75	\$154.79	\$157.88
0001 AH00	Chief Information Security Officer	HR	\$170.50	\$173.91	\$177.39	\$180.94	\$184.55	\$188.25
0001 AI00	Communications Hardware Specialist	HR	\$99.00	\$100.98	\$103.00	\$105.06	\$107.16	\$109.30
0001 AJ00	Communications Network Manager	HR	\$111.10	\$113.32	\$115.59	\$117.90	\$120.26	\$122.66
0001 AK00	Communications Software Specialist	HR	\$121.00	\$123.42	\$125.89	\$128.41	\$130.97	\$133.59
0001 AL00	Communications Specialist	HR	\$121.00	\$123.42	\$125.89	\$128.41	\$130.97	\$133.59
0001 AM00	Computer Data Librarian	HR	\$56.10	\$57.22	\$58.37	\$59.53	\$60.72	\$61.94
0001 AN00	Computer Scientist	HR	\$148.50	\$151.47	\$154.50	\$157.59	\$160.74	\$163.96
0001 AO01	Computer Security System Specialist – Level I	HR	\$121.00	\$123.42	\$125.89	\$128.41	\$130.97	\$133.59
0001 AO02	Computer Security System Specialist – Level II	HR	\$126.50	\$129.03	\$131.61	\$134.24	\$136.93	\$139.67
0001 AO03	Computer Security System Specialist – Level III	HR	\$143.00	\$145.86	\$148.78	\$151.75	\$154.79	\$157.88
0001 AP01	Computer Systems Analyst – Level I	HR	\$93.50	\$95.37	\$97.28	\$99.22	\$101.21	\$103.23
0001 AP02	Computer Systems Analyst – Level II	HR	\$107.80	\$109.96	\$112.16	\$114.40	\$116.69	\$119.02
0001 AP03	Computer Systems Analyst – Level III	HR	\$121.00	\$123.42	\$125.89	\$128.41	\$130.97	\$133.59
0001 AQ00	Configuration Management Specialist	HR	\$137.50	\$140.25	\$143.06	\$145.92	\$148.83	\$151.81
0001 AR01	Cost Analyst – Level I	HR	\$82.50	\$84.15	\$85.83	\$87.55	\$89.30	\$91.09

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0001 AR02	Cost Analyst – Level II	HR	\$88.00	\$89.76	\$91.56	\$93.39	\$95.25	\$97.16
0001 AS00	Data Entry Clerk	HR	\$38.50	\$39.27	\$40.06	\$40.86	\$41.67	\$42.51
0001 AT00	Data Security Specialist	HR	\$125.40	\$127.91	\$130.47	\$133.08	\$135.74	\$138.45
0001 AU00	Data Standardization Specialist	HR	\$132.00	\$134.64	\$137.33	\$140.08	\$142.88	\$145.74
0001 AV00	Database Administrator	HR	\$104.50	\$106.59	\$108.72	\$110.90	\$113.11	\$115.38
0001 AW01	Database Management Specialist – Level I	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45
0001 AW02	Database Management Specialist – Level II	HR	\$126.50	\$129.03	\$131.61	\$134.24	\$136.93	\$139.67
0001 AW03	Database Management Specialist – Level III	HR	\$143.00	\$145.86	\$148.78	\$151.75	\$154.79	\$157.88
0001 AX01	Database Specialist – Level I	HR	\$115.50	\$117.81	\$120.17	\$122.57	\$125.02	\$127.52
0001 AX02	Database Specialist – Level II	HR	\$126.50	\$129.03	\$131.61	\$134.24	\$136.93	\$139.67
0001 AX03	Database Specialist – Level III	HR	\$137.50	\$140.25	\$143.06	\$145.92	\$148.83	\$151.81
0001 AY00	Data Warehousing Administrator	HR	\$126.50	\$129.03	\$131.61	\$134.24	\$136.93	\$139.67
0001 AZ00	Data Warehouse Analyst	HR	\$132.00	\$134.64	\$137.33	\$140.08	\$142.88	\$145.74
0001 BA00	Data Warehouse Programmer	HR	\$148.50	\$151.47	\$154.50	\$157.59	\$160.74	\$163.96
0001 BB00	Disaster Recovery Specialist	HR	\$121.00	\$123.42	\$125.89	\$128.41	\$130.97	\$133.59
0001 BC01	Document Control Specialist – Level I	HR	\$45.10	\$46.00	\$46.92	\$47.86	\$48.82	\$49.79
0001 BC02	Document Control Specialist - Level II	HR	\$53.90	\$54.98	\$56.08	\$57.20	\$58.34	\$59.51
0001 BC03	Document Control Specialist – Level III	HR	\$58.30	\$59.47	\$60.66	\$61.87	\$63.11	\$64.37
0001 BD01	Document Support Specialist – Level I	HR	\$44.00	\$44.88	\$45.78	\$46.69	\$47.63	\$48.58
0001 BD02	Document Support Specialist – Level II	HR	\$52.80	\$53.86	\$54.93	\$56.03	\$57.15	\$58.30
0001 BE00	Duplicating Machine Operator	HR	\$41.80	\$42.64	\$43.49	\$44.36	\$45.25	\$46.15
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$153.95	\$157.02	\$160.16	\$163.37	\$166.64	\$169.97
0001 BG00	Electronic Meeting Technographer	HR	\$66.00	\$67.32	\$68.67	\$70.04	\$71.44	\$72.87
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$176.00	\$179.52	\$183.11	\$186.77	\$190.51	\$194.32
0001 BI00	Facilitator	HR	\$104.50	\$106.59	\$108.72	\$110.90	\$113.11	\$115.38
0001 BJ00	Financial Analyst – IT	HR	\$82.50	\$84.15	\$85.83	\$87.55	\$89.30	\$91.09
0001 BK01	Functional Analyst – Level I	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45
0001 BK02	Functional Analyst – Level II	HR	\$121.00	\$123.42	\$125.89	\$128.41	\$130.97	\$133.59
0001 BL01	General Clerk – Level I	HR	\$36.30	\$37.03	\$37.77	\$38.52	\$39.29	\$40.08
0001 BL02	General Clerk – Level II	HR	\$37.40	\$38.15	\$38.91	\$39.69	\$40.48	\$41.29

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0001 BL03	General Clerk – Level III	HR	\$39.60	\$40.39	\$41.20	\$42.02	\$42.86	\$43.72
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$148.50	\$151.47	\$154.50	\$157.59	\$160.74	\$163.96
0001 BN00	Graphical User Interface Designer	HR	\$137.50	\$140.25	\$143.06	\$145.92	\$148.83	\$151.81
0001 BO00	Graphics Specialist	HR	\$88.00	\$89.76	\$91.56	\$93.39	\$95.25	\$97.16
0001 BP00	Hardware Draftsman	HR	\$82.50	\$84.15	\$85.83	\$87.55	\$89.30	\$91.09
0001 BQ01	Hardware Installation Technician – Level I	HR	\$66.00	\$67.32	\$68.67	\$70.04	\$71.44	\$72.87
0001 BQ02	Hardware Installation Technician – Level II	HR	\$77.00	\$78.54	\$80.11	\$81.71	\$83.35	\$85.01
0001 BR00	Hardware Specialist – Information Technology	HR	\$93.50	\$95.37	\$97.28	\$99.22	\$101.21	\$103.23
0001 BS00	Help Desk Manager	HR	\$99.00	\$100.98	\$103.00	\$105.06	\$107.16	\$109.30
0001 BT00	Help Desk Specialist	HR	\$66.00	\$67.32	\$68.67	\$70.04	\$71.44	\$72.87
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$60.50	\$61.71	\$62.94	\$64.20	\$65.49	\$66.80
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$66.00	\$67.32	\$68.67	\$70.04	\$71.44	\$72.87
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$71.50	\$72.93	\$74.39	\$75.88	\$77.39	\$78.94
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$170.50	\$173.91	\$177.39	\$180.94	\$184.55	\$188.25
0001 BW01	Information Engineer – Level I	HR	\$121.00	\$123.42	\$125.89	\$128.41	\$130.97	\$133.59
0001 BW02	Information Engineer – Level II	HR	\$126.50	\$129.03	\$131.61	\$134.24	\$136.93	\$139.67
0001 BX00	Information Resource Management Analyst	HR	\$136.40	\$139.13	\$141.91	\$144.75	\$147.64	\$150.60
0001 BY00	Information Systems Training Specialist	HR	\$99.00	\$100.98	\$103.00	\$105.06	\$107.16	\$109.30
0001 BZ00	IT Policy/Legislative Specialist	HR	\$104.50	\$106.59	\$108.72	\$110.90	\$113.11	\$115.38
0001 CA00	IT Strategic/Capital Planner	HR	\$137.50	\$140.25	\$143.06	\$145.92	\$148.83	\$151.81
0001 CB00	Knowledge Management Specialist	HR	\$126.50	\$129.03	\$131.61	\$134.24	\$136.93	\$139.67
0001 CC00	Librarian	HR	\$60.50	\$61.71	\$62.94	\$64.20	\$65.49	\$66.80
0001 CD00	Librarian Technician	HR	\$60.50	\$61.71	\$62.94	\$64.20	\$65.49	\$66.80
0001 CE00	Medical Billing/Account Management Specialist	HR	\$49.50	\$50.49	\$51.50	\$52.53	\$53.58	\$54.65
0001 CF00	Modeling and Simulation Specialist	HR	\$108.90	\$111.08	\$113.30	\$115.57	\$117.88	\$120.23
0001 CG00	Network Administrator	HR	\$88.00	\$89.76	\$91.56	\$93.39	\$95.25	\$97.16
0001 CH00	Network Draftsman	HR	\$93.50	\$95.37	\$97.28	\$99.22	\$101.21	\$103.23
0001 CI01	Network Installation Technician – Level I	HR	\$66.00	\$67.32	\$68.67	\$70.04	\$71.44	\$72.87
0001 CI02	Network Installation Technician – Level II	HR	\$77.00	\$78.54	\$80.11	\$81.71	\$83.35	\$85.01
0001 CJ00	Network Support Technician	HR	\$66.00	\$67.32	\$68.67	\$70.04	\$71.44	\$72.87

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$121.00	\$123.42	\$125.89	\$128.41	\$130.97	\$133.59
0001 CL00	Procurement Product Specialist	HR	\$93.50	\$95.37	\$97.28	\$99.22	\$101.21	\$103.23
0001 CM00	Program Administration Specialist	HR	\$104.50	\$106.59	\$108.72	\$110.90	\$113.11	\$115.38
0001 CN00	Program Analyst	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45
0001 CO00	Program Manager	HR	\$165.00	\$168.30	\$171.67	\$175.10	\$178.60	\$182.17
0001 CP00	Project Control Specialist	HR	\$99.00	\$100.98	\$103.00	\$105.06	\$107.16	\$109.30
0001 CQ00	Project Leader	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45
0001 CR01	Project Manager – Level I	HR	\$115.50	\$117.81	\$120.17	\$122.57	\$125.02	\$127.52
0001 CR02	Project Manager – Level II	HR	\$126.50	\$129.03	\$131.61	\$134.24	\$136.93	\$139.67
0001 CR03	Project Manager – Level III	HR	\$137.50	\$140.25	\$143.06	\$145.92	\$148.83	\$151.81
0001 CS00	Public Health Analyst	HR	\$126.50	\$129.03	\$131.61	\$134.24	\$136.93	\$139.67
0001 CT00	Quality Assurance Analyst	HR	\$93.50	\$95.37	\$97.28	\$99.22	\$101.21	\$103.23
0001 CU00	Quality Assurance Manager	HR	\$104.50	\$106.59	\$108.72	\$110.90	\$113.11	\$115.38
0001 CV00	Quality Assurance Specialist	HR	\$99.00	\$100.98	\$103.00	\$105.06	\$107.16	\$109.30
0001 CW00	Records Management Specialist	HR	\$85.80	\$87.52	\$89.27	\$91.05	\$92.87	\$94.73
0001 CX00	Scanner Operator	HR	\$55.00	\$56.10	\$57.22	\$58.37	\$59.53	\$60.72
0001 CY00	Scientific Data Analyst	HR	\$131.14	\$133.76	\$136.44	\$139.17	\$141.95	\$144.79
0001 CZ01	Subject Matter Expert – Level I	HR	\$159.50	\$162.69	\$165.94	\$169.26	\$172.65	\$176.10
0001 CZ02	Subject Matter Expert – Level II	HR	\$170.50	\$173.91	\$177.39	\$180.94	\$184.55	\$188.25
0001 CZ03	Subject Matter Expert – Level III	HR	\$192.50	\$196.35	\$200.28	\$204.28	\$208.37	\$212.54
0001 DA01	System Administrator – Level I	HR	\$108.90	\$111.08	\$113.30	\$115.57	\$117.88	\$120.23
0001 DA02	System Administrator – Level II	HR	\$118.80	\$121.18	\$123.60	\$126.07	\$128.59	\$131.16
0001 DA03	System Administrator – Level III	HR	\$132.00	\$134.64	\$137.33	\$140.08	\$142.88	\$145.74
0001 DB01	Systems Architect – Level I	HR	\$126.50	\$129.03	\$131.61	\$134.24	\$136.93	\$139.67
0001 DB02	Systems Architect – Level II	HR	\$137.50	\$140.25	\$143.06	\$145.92	\$148.83	\$151.81
0001 DC01	Systems Engineer – Level I	HR	\$92.40	\$94.25	\$96.13	\$98.06	\$100.02	\$102.02
0001 DC02	Systems Engineer – Level II	HR	\$103.40	\$105.47	\$107.58	\$109.73	\$111.92	\$114.16
0001 DC03	Systems Engineer – Level III	HR	\$114.40	\$116.69	\$119.02	\$121.40	\$123.83	\$126.31
0001 DD00	System Operator	HR	\$71.50	\$72.93	\$74.39	\$75.88	\$77.39	\$78.94
0001 DE00	System Programmer	HR	\$96.80	\$98.74	\$100.71	\$102.72	\$104.78	\$106.88

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$49.50	\$50.49	\$51.50	\$52.53	\$53.58	\$54.65
0001 DF02	Technical Writer/Editor – Level II	HR	\$60.50	\$61.71	\$62.94	\$64.20	\$65.49	\$66.80
0001 DF03	Technical Writer/Editor – Level III	HR	\$77.00	\$78.54	\$80.11	\$81.71	\$83.35	\$85.01
0001 DG01	Telecommunications Engineer – Level I	HR	\$126.50	\$129.03	\$131.61	\$134.24	\$136.93	\$139.67
0001 DG02	Telecommunications Engineer - Level II	HR	\$137.50	\$140.25	\$143.06	\$145.92	\$148.83	\$151.81
0001 DH01	Telecommunications Specialist – Level I	HR	\$104.50	\$106.59	\$108.72	\$110.90	\$113.11	\$115.38
0001 DH02	Telecommunications Specialist - Level II	HR	\$115.50	\$117.81	\$120.17	\$122.57	\$125.02	\$127.52
0001 DI00	Test Engineer	HR	\$132.00	\$134.64	\$137.33	\$140.08	\$142.88	\$145.74
0001 DJ00	Training Manager	HR	\$115.50	\$117.81	\$120.17	\$122.57	\$125.02	\$127.52
0001 DK01	Training Specialist – Level I	HR	\$88.00	\$89.76	\$91.56	\$93.39	\$95.25	\$97.16
0001 DK02	Training Specialist – Level II	HR	\$99.00	\$100.98	\$103.00	\$105.06	\$107.16	\$109.30
0001 DL00	Web Content Administrator	HR	\$93.50	\$95.37	\$97.28	\$99.22	\$101.21	\$103.23
0001 DM00	Web Designer	HR	\$104.50	\$106.59	\$108.72	\$110.90	\$113.11	\$115.38
0001 DN00	Web Project Manager	HR	\$115.50	\$117.81	\$120.17	\$122.57	\$125.02	\$127.52
0001 DO00	Web Software Developer	HR	\$143.00	\$145.86	\$148.78	\$151.75	\$154.79	\$157.88
0001 DP00	Webmaster	HR	\$82.50	\$84.15	\$85.83	\$87.55	\$89.30	\$91.09
0001 DQ00	Wide Area Network Administrator	HR	\$99.00	\$100.98	\$103.00	\$105.06	\$107.16	\$109.30