

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$35.00	\$35.70	\$36.41	\$37.14	\$37.89	\$38.64
0002 AA02	Administrative Assistant – Level II	HR	\$41.00	\$41.82	\$42.66	\$43.51	\$44.38	\$45.27
0002 AB01	Application Engineer – Level I	HR	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89
0002 AB02	Application Engineer – Level II	HR	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93
0002 AC01	Application Programmer – Level I	HR	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85
0002 AC02	Application Programmer – Level II	HR	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89
0002 AC03	Applications Programmer – Level III	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45
0002 AD00	Application Systems Analyst	HR	\$130.00	\$132.60	\$135.25	\$137.96	\$140.72	\$143.53
0002 AE00	Biostatatician	HR	\$145.00	\$147.90	\$150.86	\$153.88	\$156.95	\$160.09
0002 AF01	Business Analyst – Level I	HR	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85
0002 AF02	Business Analyst – Level II	HR	\$100.00	\$102.00	\$104.04	\$106.12	\$108.24	\$110.41
0002 AF03	Business Analyst – Level III	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$120.00	\$122.40	\$124.85	\$127.34	\$129.89	\$132.49
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$130.00	\$132.60	\$135.25	\$137.96	\$140.72	\$143.53
0002 AH00	Chief Information Security Officer	HR	\$155.00	\$158.10	\$161.26	\$164.49	\$167.78	\$171.13
0002 AI00	Communications Hardware Specialist	HR	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37
0002 AJ00	Communications Network Manager	HR	\$101.00	\$103.02	\$105.08	\$107.18	\$109.33	\$111.51
0002 AK00	Communications Software Specialist	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45
0002 AL00	Communications Specialist	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45
0002 AM00	Computer Data Librarian	HR	\$51.00	\$52.02	\$53.06	\$54.12	\$55.20	\$56.31
0002 AN00	Computer Scientist	HR	\$135.00	\$137.70	\$140.45	\$143.26	\$146.13	\$149.05
0002 AO01	Computer Security System Specialist – Level I	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45
0002 AO02	Computer Security System Specialist – Level II	HR	\$115.00	\$117.30	\$119.65	\$122.04	\$124.48	\$126.97
0002 AO03	Computer Security System Specialist – Level III	HR	\$130.00	\$132.60	\$135.25	\$137.96	\$140.72	\$143.53
0002 AP01	Computer Systems Analyst – Level I	HR	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85
0002 AP02	Computer Systems Analyst – Level II	HR	\$98.00	\$99.96	\$101.96	\$104.00	\$106.08	\$108.20
0002 AP03	Computer Systems Analyst – Level III	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45
0002 AQ00	Configuration Management Specialist	HR	\$125.00	\$127.50	\$130.05	\$132.65	\$135.30	\$138.01
0002 AR01	Cost Analyst – Level I	HR	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81

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0002 AR02	Cost Analyst – Level II	HR	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33
0002 AS00	Data Entry Clerk	HR	\$35.00	\$35.70	\$36.41	\$37.14	\$37.89	\$38.64
0002 AT00	Data Security Specialist	HR	\$114.00	\$116.28	\$118.61	\$120.98	\$123.40	\$125.87
0002 AU00	Data Standardization Specialist	HR	\$120.00	\$122.40	\$124.85	\$127.34	\$129.89	\$132.49
0002 AV00	Database Administrator	HR	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89
0002 AW01	Database Management Specialist – Level I	HR	\$100.00	\$102.00	\$104.04	\$106.12	\$108.24	\$110.41
0002 AW02	Database Management Specialist – Level II	HR	\$115.00	\$117.30	\$119.65	\$122.04	\$124.48	\$126.97
0002 AW03	Database Management Specialist – Level III	HR	\$130.00	\$132.60	\$135.25	\$137.96	\$140.72	\$143.53
0002 AX01	Database Specialist – Level I	HR	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93
0002 AX02	Database Specialist – Level II	HR	\$115.00	\$117.30	\$119.65	\$122.04	\$124.48	\$126.97
0002 AX03	Database Specialist – Level III	HR	\$125.00	\$127.50	\$130.05	\$132.65	\$135.30	\$138.01
0002 AY00	Data Warehousing Administrator	HR	\$115.00	\$117.30	\$119.65	\$122.04	\$124.48	\$126.97
0002 AZ00	Data Warehouse Analyst	HR	\$120.00	\$122.40	\$124.85	\$127.34	\$129.89	\$132.49
0002 BA00	Data Warehouse Programmer	HR	\$135.00	\$137.70	\$140.45	\$143.26	\$146.13	\$149.05
0002 BB00	Disaster Recovery Specialist	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45
0002 BC01	Document Control Specialist – Level I	HR	\$41.00	\$41.82	\$42.66	\$43.51	\$44.38	\$45.27
0002 BC02	Document Control Specialist - Level II	HR	\$49.00	\$49.98	\$50.98	\$52.00	\$53.04	\$54.10
0002 BC03	Document Control Specialist – Level III	HR	\$53.00	\$54.06	\$55.14	\$56.24	\$57.37	\$58.52
0002 BD01	Document Support Specialist – Level I	HR	\$40.00	\$40.80	\$41.62	\$42.45	\$43.30	\$44.16
0002 BD02	Document Support Specialist – Level II	HR	\$48.00	\$48.96	\$49.94	\$50.94	\$51.96	\$53.00
0002 BE00	Duplicating Machine Operator	HR	\$38.00	\$38.76	\$39.54	\$40.33	\$41.13	\$41.96
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$139.95	\$142.75	\$145.60	\$148.52	\$151.49	\$154.52
0002 BG00	Electronic Meeting Technographer	HR	\$60.00	\$61.20	\$62.42	\$63.67	\$64.95	\$66.24
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$160.00	\$163.20	\$166.46	\$169.79	\$173.19	\$176.65
0002 BI00	Facilitator	HR	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89
0002 BJ00	Financial Analyst – IT	HR	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81
0002 BK01	Functional Analyst – Level I	HR	\$100.00	\$102.00	\$104.04	\$106.12	\$108.24	\$110.41
0002 BK02	Functional Analyst – Level II	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45
0002 BL01	General Clerk – Level I	HR	\$33.00	\$33.66	\$34.33	\$35.02	\$35.72	\$36.43
0002 BL02	General Clerk – Level II	HR	\$34.00	\$34.68	\$35.37	\$36.08	\$36.80	\$37.54

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0002 BL03	General Clerk – Level III	HR	\$36.00	\$36.72	\$37.45	\$38.20	\$38.97	\$39.75
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$135.00	\$137.70	\$140.45	\$143.26	\$146.13	\$149.05
0002 BN00	Graphical User Interface Designer	HR	\$125.00	\$127.50	\$130.05	\$132.65	\$135.30	\$138.01
0002 BO00	Graphics Specialist	HR	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33
0002 BP00	Hardware Draftsman	HR	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81
0002 BQ01	Hardware Installation Technician – Level I	HR	\$60.00	\$61.20	\$62.42	\$63.67	\$64.95	\$66.24
0002 BQ02	Hardware Installation Technician – Level II	HR	\$70.00	\$71.40	\$72.83	\$74.28	\$75.77	\$77.29
0002 BR00	Hardware Specialist – Information Technology	HR	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85
0002 BS00	Help Desk Manager	HR	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37
0002 BT00	Help Desk Specialist	HR	\$60.00	\$61.20	\$62.42	\$63.67	\$64.95	\$66.24
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$55.00	\$56.10	\$57.22	\$58.37	\$59.53	\$60.72
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$60.00	\$61.20	\$62.42	\$63.67	\$64.95	\$66.24
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$65.00	\$66.30	\$67.63	\$68.98	\$70.36	\$71.77
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$155.00	\$158.10	\$161.26	\$164.49	\$167.78	\$171.13
0002 BW01	Information Engineer – Level I	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45
0002 BW02	Information Engineer – Level II	HR	\$115.00	\$117.30	\$119.65	\$122.04	\$124.48	\$126.97
0002 BX00	Information Resource Management Analyst	HR	\$124.00	\$126.48	\$129.01	\$131.59	\$134.22	\$136.91
0002 BY00	Information Systems Training Specialist	HR	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37
0002 BZ00	IT Policy/Legislative Specialist	HR	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89
0002 CA00	IT Strategic/Capital Planner	HR	\$125.00	\$127.50	\$130.05	\$132.65	\$135.30	\$138.01
0002 CB00	Knowledge Management Specialist	HR	\$115.00	\$117.30	\$119.65	\$122.04	\$124.48	\$126.97
0002 CC00	Librarian	HR	\$55.00	\$56.10	\$57.22	\$58.37	\$59.53	\$60.72
0002 CD00	Librarian Technician	HR	\$55.00	\$56.10	\$57.22	\$58.37	\$59.53	\$60.72
0002 CE00	Medical Billing/Account Management Specialist	HR	\$45.00	\$45.90	\$46.82	\$47.75	\$48.71	\$49.68
0002 CF00	Modeling and Simulation Specialist	HR	\$99.00	\$100.98	\$103.00	\$105.06	\$107.16	\$109.30
0002 CG00	Network Administrator	HR	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33
0002 CH00	Network Draftsman	HR	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85
0002 CI01	Network Installation Technician – Level I	HR	\$60.00	\$61.20	\$62.42	\$63.67	\$64.95	\$66.24
0002 CI02	Network Installation Technician – Level II	HR	\$70.00	\$71.40	\$72.83	\$74.28	\$75.77	\$77.29
0002 CJ00	Network Support Technician	HR	\$60.00	\$61.20	\$62.42	\$63.67	\$64.95	\$66.24

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			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$110.00	\$112.20	\$114.44	\$116.73	\$119.07	\$121.45
0002 CL00	Procurement Product Specialist	HR	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85
0002 CM00	Program Administration Specialist	HR	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89
0002 CN00	Program Analyst	HR	\$100.00	\$102.00	\$104.04	\$106.12	\$108.24	\$110.41
0002 CO00	Program Manager	HR	\$150.00	\$153.00	\$156.06	\$159.18	\$162.36	\$165.61
0002 CP00	Project Control Specialist	HR	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37
0002 CQ00	Project Leader	HR	\$100.00	\$102.00	\$104.04	\$106.12	\$108.24	\$110.41
0002 CR01	Project Manager – Level I	HR	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93
0002 CR02	Project Manager – Level II	HR	\$115.00	\$117.30	\$119.65	\$122.04	\$124.48	\$126.97
0002 CR03	Project Manager – Level III	HR	\$125.00	\$127.50	\$130.05	\$132.65	\$135.30	\$138.01
0002 CS00	Public Health Analyst	HR	\$115.00	\$117.30	\$119.65	\$122.04	\$124.48	\$126.97
0002 CT00	Quality Assurance Analyst	HR	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85
0002 CU00	Quality Assurance Manager	HR	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89
0002 CV00	Quality Assurance Specialist	HR	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37
0002 CW00	Records Management Specialist	HR	\$78.00	\$79.56	\$81.15	\$82.77	\$84.43	\$86.12
0002 CX00	Scanner Operator	HR	\$50.00	\$51.00	\$52.02	\$53.06	\$54.12	\$55.20
0002 CY00	Scientific Data Analyst	HR	\$119.22	\$121.60	\$124.04	\$126.52	\$129.05	\$131.63
0002 CZ01	Subject Matter Expert – Level I	HR	\$145.00	\$147.90	\$150.86	\$153.88	\$156.95	\$160.09
0002 CZ02	Subject Matter Expert – Level II	HR	\$155.00	\$158.10	\$161.26	\$164.49	\$167.78	\$171.13
0002 CZ03	Subject Matter Expert – Level III	HR	\$175.00	\$178.50	\$182.07	\$185.71	\$189.43	\$193.21
0002 DA01	System Administrator – Level I	HR	\$99.00	\$100.98	\$103.00	\$105.06	\$107.16	\$109.30
0002 DA02	System Administrator – Level II	HR	\$108.00	\$110.16	\$112.36	\$114.61	\$116.90	\$119.24
0002 DA03	System Administrator – Level III	HR	\$120.00	\$122.40	\$124.85	\$127.34	\$129.89	\$132.49
0002 DB01	Systems Architect – Level I	HR	\$115.00	\$117.30	\$119.65	\$122.04	\$124.48	\$126.97
0002 DB02	Systems Architect – Level II	HR	\$125.00	\$127.50	\$130.05	\$132.65	\$135.30	\$138.01
0002 DC01	Systems Engineer – Level I	HR	\$84.00	\$85.68	\$87.39	\$89.14	\$90.92	\$92.74
0002 DC02	Systems Engineer – Level II	HR	\$94.00	\$95.88	\$97.80	\$99.75	\$101.75	\$103.78
0002 DC03	Systems Engineer – Level III	HR	\$104.00	\$106.08	\$108.20	\$110.37	\$112.57	\$114.82
0002 DD00	System Operator	HR	\$65.00	\$66.30	\$67.63	\$68.98	\$70.36	\$71.77
0002 DE00	System Programmer	HR	\$88.00	\$89.76	\$91.56	\$93.39	\$95.25	\$97.16

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$45.00	\$45.90	\$46.82	\$47.75	\$48.71	\$49.68
0002 DF02	Technical Writer/Editor – Level II	HR	\$55.00	\$56.10	\$57.22	\$58.37	\$59.53	\$60.72
0002 DF03	Technical Writer/Editor – Level III	HR	\$70.00	\$71.40	\$72.83	\$74.28	\$75.77	\$77.29
0002 DG01	Telecommunications Engineer – Level I	HR	\$115.00	\$117.30	\$119.65	\$122.04	\$124.48	\$126.97
0002 DG02	Telecommunications Engineer - Level II	HR	\$125.00	\$127.50	\$130.05	\$132.65	\$135.30	\$138.01
0002 DH01	Telecommunications Specialist – Level I	HR	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89
0002 DH02	Telecommunications Specialist - Level II	HR	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93
0002 DI00	Test Engineer	HR	\$120.00	\$122.40	\$124.85	\$127.34	\$129.89	\$132.49
0002 DJ00	Training Manager	HR	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93
0002 DK01	Training Specialist – Level I	HR	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59	\$88.33
0002 DK02	Training Specialist – Level II	HR	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37
0002 DL00	Web Content Administrator	HR	\$85.00	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85
0002 DM00	Web Designer	HR	\$95.00	\$96.90	\$98.84	\$100.81	\$102.83	\$104.89
0002 DN00	Web Project Manager	HR	\$105.00	\$107.10	\$109.24	\$111.43	\$113.66	\$115.93
0002 DO00	Web Software Developer	HR	\$130.00	\$132.60	\$135.25	\$137.96	\$140.72	\$143.53
0002 DP00	Webmaster	HR	\$75.00	\$76.50	\$78.03	\$79.59	\$81.18	\$82.81
0002 DQ00	Wide Area Network Administrator	HR	\$90.00	\$91.80	\$93.64	\$95.51	\$97.42	\$99.37